



RPO Alliance

Benefits of Membership

The Recruitment Process Outsourcing Alliance, a special interest group of the Human Resources Outsourcing Association (HROA), was formed to address the need for unbiased, vendor-neutral information about the growing RPO industry. The RPO Alliance’s activities are geared toward advancing the RPO industry by increasing understanding of recruitment process improvement among HR practitioners and improving communication among constituents. The RPO Alliance carries out its mission to improve recruitment processes for all companies through a variety of activities.

The objective is to provide research, data, and tools to enable the community of providers, buyers, and other stakeholders to make informed decisions related to the evaluation, purchase, implementation and management of recruitment process outsourcing



Joining the RPO Alliance

All HROA members are eligible to join the RPO Alliance free of charge. We invite RPO Alliance members to participate in shaping the industry by getting involved in the Alliance subcommittees.

For more information or to join the RPO Alliance, contact:

Adam Bleifeld 202-905-0351 x19

Industry Leadership

RPO Alliance members participate in the committees and working groups defining the future practice of RPO. Through their participation they help define standards and practices, set the research agenda, determine the events schedule, and contribute their thought leadership to the education of their peers and colleagues. Committees exist to address Events, Business Tools, Membership, and other key priorities defined by the Board of Directors.



Events

The RPO Alliance engages in events that help to improve understanding of the industry, including buyer needs and provider capabilities. For example, the RPO Alliance hosts the RPO Practitioners Summit, a unique event held exclusively for RPO practitioners.

In addition, the RPO Alliance seeks to identify key events globally where its presence could help raise the profile of the industry. Alliance members join together to collaborate on timely and informative presentations that help not only to improve understanding of the industry, but also to highlight provider capabilities.

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RPO Alliance Member Companies:



Business Tools

The RPO Alliance is developing a set of tools to help HR practitioners navigate the tricky recruitment process waters and determine the best source of recruitment process improvement tools for them. The toolset includes:

Recruitment Assessment Guide

- A step-by-step guide for HR practitioners to assess their recruitment performance, and determine if, where, and when RPO is viable for their organizations

RPO Buyer's Guide

- A roadmap and best practices guide for those practitioners engaging RPO services

RPO Glossary

- A robust resource for the RPO industry, including essential terms, definitions, acronyms, and resources

RPO Provider Directory

- A comprehensive directory of RPO providers, including a complete listing of service providers, and a service-by-provider matrix

For more information on the Business Tools, or to provide input, please contact Elizabeth Boudrie at elizabeth.boudrie@hroassociation.org.