

Committees and Special Interest Groups (SIGs)

		GLOBAL	US	EUROPE	AP
BOARD By election, invitation Regular organised communications	Board of Trustees			Board	
	Executive Committee			EU Operations Management Team	Board
	RPOA Board		Board (TBC)		
	Membership & Marketing				
COMMITTEE Developed to pursue specific goals of the Association Monthly or bi-monthly organised meetings	Research & Publications				
	Standards & Practices				
	HRO Buyers			HRO Buyers	
	RPO Buyers		Refer to global	RPO Learning	Refer to global
SIG Developed to pursue goals of HRO professional Meet at own discretion	Mid Market HRO				
	Learning (TBC)				
	Benefits (TBC)				
WORKGROUPS Developed to address tactical actions Member managed	RPOA Business Tools			Membership & Marketing	
	RPOA Outreach & Events			RPO Operations Team	
	S&P Taxonomy			Learning Operations Team	
	S&P SLA Recommended Practice			Payroll	
	S&P Outsourcing Lifecycle		Refer to global		Refer to global
	S&P Non-HRO Industry Standards				
	R&P Business Value Metrics				
	Mid Market Research & Tools				
	RPOA Board Nominations		NA HROA Board	HRO Summit Europe	
	RPO Summit		HRO Summit	EU HROA Awards	
TASK FORCES Sporadic initiatives on short timescale tasks	RPOA Awards		NA HROA Awards		Refer to global